

CURRICULUM VITAE OF ANGELA TITI AMAYAH

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I. EDUCATION

Doctoral Student, ABD, Education, (Specializations in Training and Development / Human Resources) August 2010, Southern Illinois University Carbondale, Carbondale, IL

Dissertation: The usefulness of communities of practice as a knowledge management tool

Advisors: Dr. C. K. Waugh & Dr. J. Calvin

Accounting Certificate, 2005, University of La Verne, LaVerne, CA, 2005

Master of Business Administration, (Management) 2003, Southern Illinois University Carbondale, Carbondale, IL

Bachelor of Arts, (Business Law / Labor Law), 2001, University Bordeaux IV Montesquieu School of Law, Bordeaux, France

II. PROFESSIONAL EXPERIENCE

A. Graduate Teaching Assistant

Southern Illinois University Carbondale, 2006 to Present

- Responsible for up to 55 students per semester
- Interface with students completing independent study courses: WED 381A Training Needs Assessment, WED 381B Formal Training Proposal, WED 382 Developing Your Career, and WED 398C Special Problems
- Grade required assignments from enrolled students
- Provide professional student support and guidance in order to help promote the successful completion of the student's independent study
- Courses delivered using hypertext markup pages, Web CT, and Blackboard,

B. Finance & Administration Manager

ORSAM, Tema, Ghana, 2006

- Oversaw the preparation of financial reports
- Monitored and controlled the flow of cash receipts and disbursements to meet the business and investment needs of the firm
- Project cost monitoring and control to identify deviations from the projects' budget
- Oversaw invoicing & collection of account receivables
- Resolved expatriate staff tax disputes to the satisfaction of the company

C. Graduate Teaching Assistant

University of La Verne, 2005

- Provided tutorial assistance in accounting to undergraduate students
- Designed and graded exams for undergraduate accounting students.

D. Manager Trainee and Manager

Tiger Financial Management, Montclair, CA, 2004-2005

- Directed a 10-person staff for short-term loan processing and documentation
- Hired and scheduled personnel
- Conducted orientation sessions and arrange on-the-job training for new hires
- Evaluated employee performance and the effectiveness of training programs
- Conferred with management and conduct surveys to identify training needs based on projected production processes, changes, loss prevention, and other factors.

III. RESEARCH AND CREATIVE ACTIVITY

A. Interests and Specialties:

Program evaluation assessment; training design and delivery; communities of practice; knowledge management; mentoring

B. Current Projects:

A study of faculty's perception of effectiveness of mentoring.

C. Papers and Presentations at Professional Meetings

Titi Amayah, A., & Vicher, V. M. (upcoming 2010). Comparing faculty perception of formal and informal mentoring on career development and organizational effectiveness. *Academy of Human Resource Development 18th Annual International Research Conference in the Americas*, Knoxville, TN

Vicher, V. M., & Titi Amayah, A. (2009). A study of students' perceptions of mentoring. *Poster Presented at the Annual Mid-Western Educational Research Association Conference*, St Louis, MO

Vicher, V. M., & Titi Amayah, A. (2009). The impact of mentoring on perception of organizational effectiveness. *Poster Presented at the Annual Midwest Research-to-Practice Conference in Adult, Continuing, Community & Extension Education*, Chicago, IL

Vicher, V. M., & Titi Amayah, A. (2009). Impact of mentoring on perception of organizational effectiveness: A qualitative study. *Poster Presented at the Annual Association for Career and Technical Education Conference*, Nashville, TN

Vicher, V. M., & Titi Amayah, A. (2008). Perceptions of peer mentoring of graduate students in a workforce education and development program. *Poster Presented at the Annual Midwest Research-to-Practice Conference in Adult, Continuing, Community & Extension Education*, Bowling Green, KY

Vicher, V. M., & Titi Amayah, A. (2008). Perceptions of graduate students in a workforce education and development program regarding mentoring. *Poster Presented at the Annual Association for Career and Technical Education Conference*, Charlotte, NC

IV. COURSES TAUGHT

Developing Your Career
Training Proposal and Report Writing (Preliminary Training Needs Assessment)
Training Proposal and Report Writing (TNA Summary Report and Formal Training Proposal)
Special Problems (Library Research Paper)
Fundamental of Accounting
Financial Managerial Accounting

V. PROFESSIONAL SERVICES

A. Training

MBTI Workshop (with J. Reece, C. Semanski, and C. K. Waugh)
Coopers B-Line, Pinckneyville, IL, July 2009

VI. COMMUNITY SERVICES

President, AWADAIDS Network International (AIDS awareness)
Carbondale, IL, 2006-2009
President, Treasurer, ROTARACT Club of SIUC sponsored by the ROTARY Club of
Carbondale, IL, 2006-present
Volunteer, Relay For Life, Carbondale, IL
Carbondale, IL, 2009
Volunteer, Multiple Sclerosis Walk, (city and state)
Carbondale, IL, 2009
Volunteer, Women's Center, (Carbondale, IL)
Carbondale, IL, 2006-2007
Volunteer, AIDS Walk,
Carbondale, IL, 2008, 2009
Volunteer, SIUC Mentorship Academy,
Carbondale, IL, 2007
Volunteer, AIDS Walk
Los Angeles, CA, 2005

VII. GRADUATE COURSEWORK

Training and evaluation
Theory and Practice of HRD
The Human Resource Specialist
Recruitment, Selection, and Compensation
Current Trends in Human Resource Development
Program Evaluation in Education
Curriculum Foundation for Workforce Education
Corporate Accounting/Reporting I & II
Accounting information for Decision Making
Federal Tax Concepts/Practices
Fraud Examination